



VOLUNTARY AFFIRMATIVE ACTION SURVEY

TO BE COMPLETED BY APPLICANT – TO BE FILED SEPARATELY FROM APPLICATION

City of Mishawaka, located in Indiana / An Equal Opportunity Employer

As legally required, the City makes equal employment opportunities available to all without regard to race, sex, age, color, religion, national origin, disability, citizenship status, military status, genetic information, or any other category protected under federal, state, or local law. This policy applies to applicants and employees and to all aspects of employment including hiring, promotion, demotion, pay or other forms of compensation, and termination of employment. Further, irrespective of whether sexual orientation or transgender status are legally protected statuses, the City does not tolerate discrimination on the basis of sexual orientation or transgender status.

Completion Of Information Below Is Voluntary

Please be advised that your survey is considered confidential information and it is NOT a part of your official application for employment. Inclusion or exclusion of any data will NOT affect any employment decision.

In an effort to comply with government requirements regarding recordkeeping, reporting, and other legal obligations, we ask that you complete this application data survey. *Thank you for your cooperation.*

PERSONAL INFORMATION

CLEAR SURVEY

Date: _____

Applicant's Name: _____

Address: _____ City, State, Zip: _____

Position Applied For: _____

REFERRAL SOURCE

Check All That Apply

- ☐ Advertisement
- ☐ Relative
- ☐ School
- ☐ City Employee
- ☐ Walk-In
- ☐ Private Employment Agency
- ☐ Government Employment Agency
- ☐ Other

Name of Source (if applicable)

GOVERNMENT REQUESTED INFORMATION

☐ Male ☐ Female

Check One Of The Following Race / Ethnic Groups

- ☐ Asian
- ☐ Black or African American
- ☐ Caucasian / White
- ☐ Hispanic or Latino
- ☐ Native American or Alaskan Native
- ☐ Native Hawaiian or Other Pacific Islander
- ☐ Two or More Races

Check All That Apply

- ☐ Veteran
- ☐ Disabled Veteran
- ☐ Vietnam Era Veteran
- ☐ Disabled Individual